

#### INVESTOR DAY 2014

MARCH 11, 2014



#### **Agenda**

Marsh at a Glance

Accomplishments

**Driving Profitable Growth** 

**Achieving Operational Excellence** 

## Marsh at a Glance Delivering Value to Clients Across the World

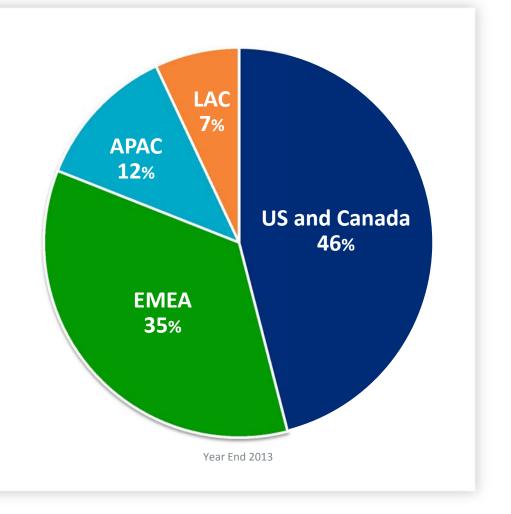
Over 26,000 colleagues

In 130+ countries

500 offices globally

\$5.4B in annual revenue

\$50B in global premium



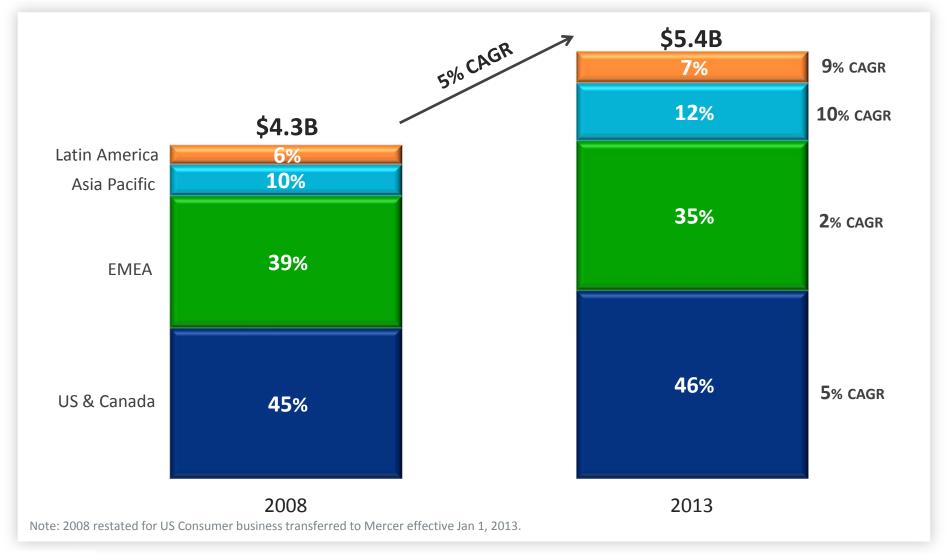
## **Accomplishments Strong Growth and Profitability**

Marsh Underlying Revenue 3 Year CAGR	4%
Consecutive Quarters of Organic Growth	15
Record New Business (2013)	\$1B+
RIS Adjusted Operating Margin Expansion (3 yr)	280 bps
RIS Adjusted Operating Income CAGR (3 yr)	11%
Acquired Revenue Since 2009	\$1B
Developing Premier Middle Market Platform	\$600M

Note: Reconciliation of Non-GAAP measures included in Appendix.

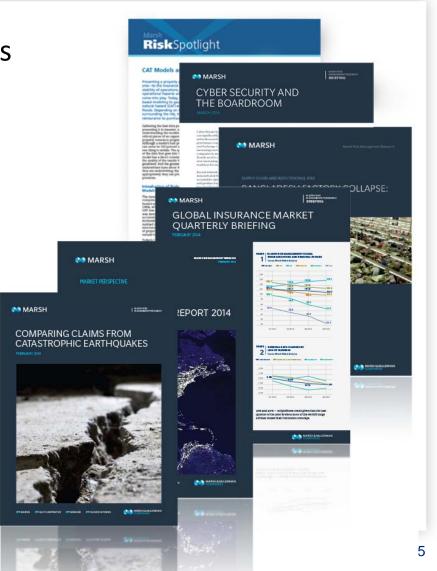


## Scale and Scope Delivering Growth Across All Geographies



## Delivering the Firm Unparalleled Expertise and Intellectual Capital

- Global specialties and risk practices
- Industry-specific insights
- Unmatched claims advocacy
- Market-leading analytics
- Broad placement capabilities
- Thought leadership



## **Driving Profitable Growth Building Blocks**

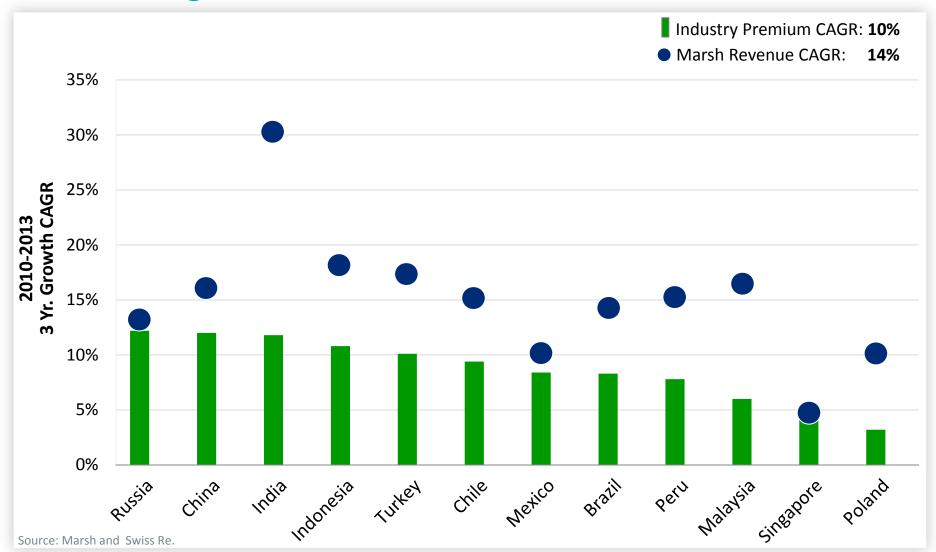
**Developing markets** – strategic positioning

Mature markets – global connectivity and industry

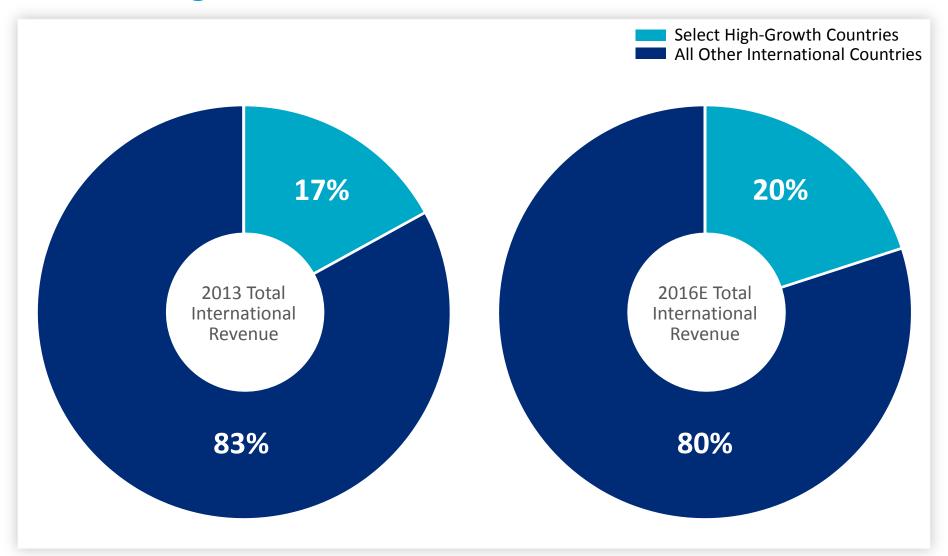
**M&A** – targeting high-quality assets

Data and analytics – changing the conversation

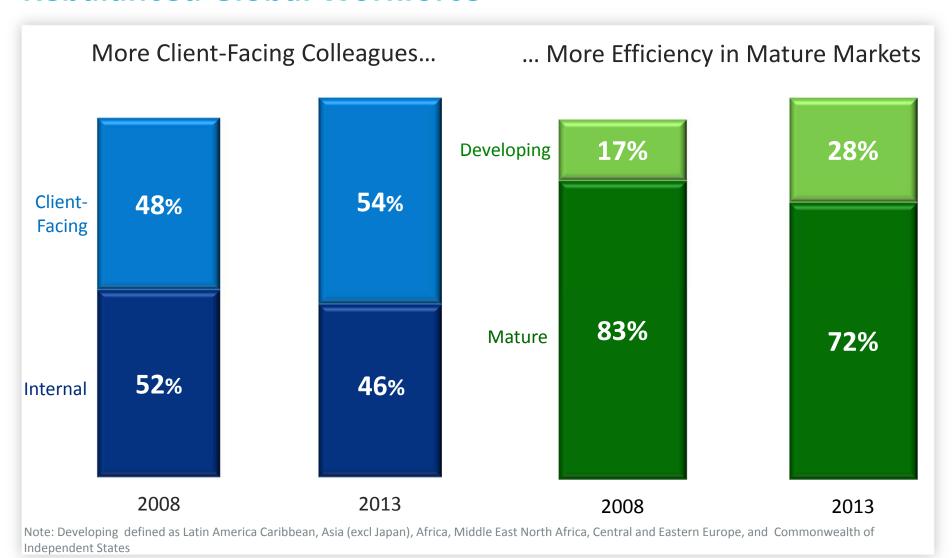
## **Growth in Developing Markets Invest in High-Growth Countries**



## **Growth in Developing Markets Invest in High-Growth Countries**



### **Growth in Developing Markets Rebalanced Global Workforce**



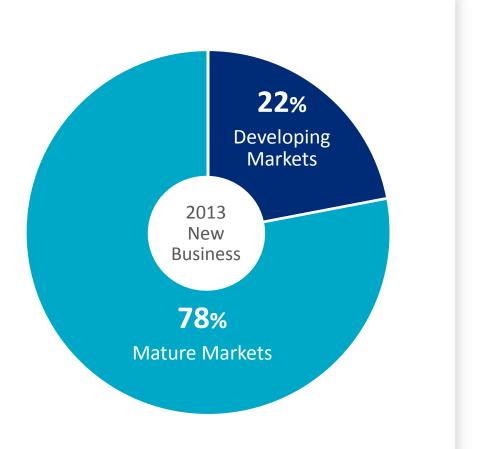


### **Growth in Developing Markets MercerMarsh Benefits**

- Integrated value proposition
- Focus on developing markets Latin America, Asia, Middle East
- Increased dedicated sales capacity more than 50% in 2013
- Enhanced cross-sell with P&C
- Consistent yield relative to value

### **Growth in Mature Markets Track Record of Execution**

- Strong sales culture
- \$850M of new business in 2013
- Broad, diversified client base
  - 80% of Fortune Global 500
  - 85% of Fortune Global 100
  - Middle market
- Continued margin expansion



### **Growth in Mature Markets Multinational Client Service**

- Core differentiator
- Seamless worldwide network
  - \$10B gross written premium
  - 1,200 colleagues
- Industry-leading client technology
- Global quality delivered locally
- New executive leadership



## **Growth in Mature Markets Leading with Industry**

#### **EXPERTISE**

Knowledge, insight, and context for clients

#### DATA & TECHNOLOGY

Powerful and real-time information capture and benchmarking

### **VALUE**

Global connectivity and go-to-market strategies

## M&A Focused and Disciplined Strategy

- High-growth geographies and businesses
- Pipeline of high-quality assets
  - Value accretive
  - Middle market
  - Focus on small to midsize targets
- Complementary capabilities in mature markets
- Long-term cultural fit













## M&A Marsh & McLennan Agency, Five Years Into the Journey

Disciplined investment in middle market

Grew revenue from \$75M to \$600M

Acquired 35 high-quality agencies

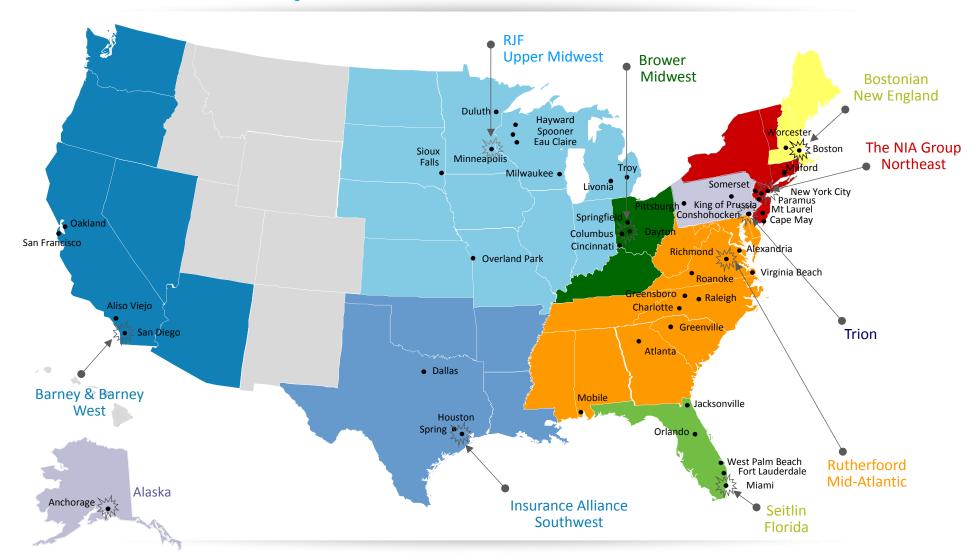
Expanding sales capacity 10% per year

Creating differentiated market-leading platform

#### Marsh & McLennan Agency September 2010 Footprint



## Marsh & McLennan Agency March 2014 Footprint



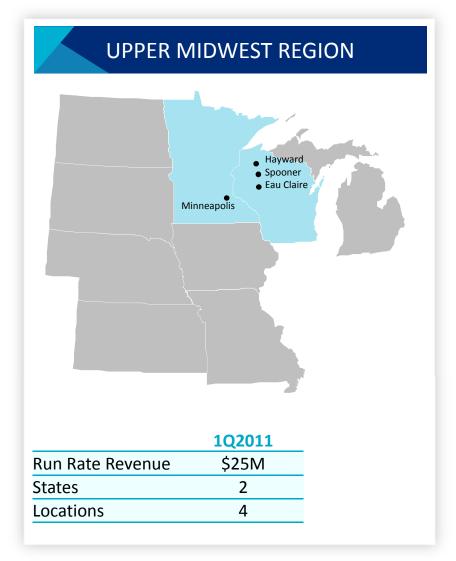
#### Marsh & McLennan Agency Executing the Strategy

- Acquire high-quality hubs
- RJF case study



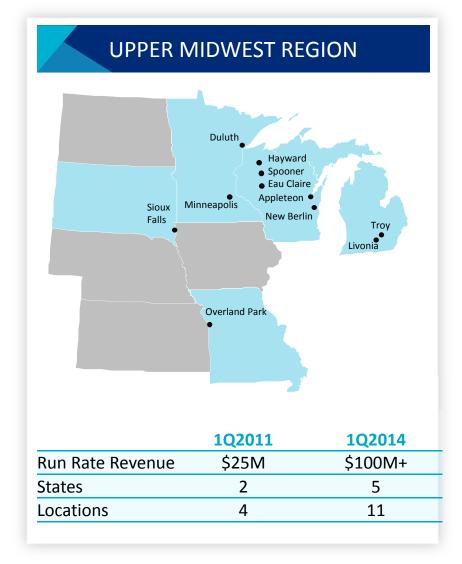
## Marsh & McLennan Agency Executing the Strategy

- Acquire high-quality hubs
- RJF case study
  - Acquired in 2011
  - \$25M in revenue
  - Operated in 2 states



#### Marsh & McLennan Agency Executing the Strategy

- Acquire high-quality hubs
- RJF case study
  - Acquired in 2011
  - \$25M in revenue
  - Operated in 2 states
- RJF today
  - Upper Midwest Region hub
  - \$100M+ in revenue
  - Operates in 5 states



#### Marsh & McLennan Agency Rutherfoord, A Case Study

	JUNE 2010	JUNE 2013	MULTIPLE
Producers with \$1M+ revenue	7	18	2.6x
Producers with largest books of business:			
P&C Surety EH&B	\$1.6M \$1.3M \$0.7M	\$2.8M \$2.3M \$3.5M	1.8x 1.8x 5.0x

ACCELERATING ORGANIC GROWTH POST ACQUISITION

## Data and Analytics Driving Differentiation

#### VALUABLE INSIGHT

Changing the conversation

#### **EMPOWERING CLIENTS**

Interactive solution based discussions

#### REAL-TIME INFORMATION

Relevant to individual client needs

#### **Data and Analytics**



### Data and Analytics MarketConnect



WHY
ARE WE DOING IT?

WHERE ARE WE NOW?



## **Achieving Operational Excellence Guiding Principles**

#### **VALUE**

Enhance value, impact, and competitive positioning

#### **GROWTH**

Deliver enhanced productivity to attract new clients

### **EFFICIENCY**

Reduce risk through better operations

### **Achieving Operational Excellence Select Accomplishments**

- Identified target operating model
- Implemented OneMarsh designation of excellence
- Enhanced document management systems
- Automated policy issuance for certain business segments
- Streamlined and automated financial systems

### Achieving Operational Excellence OneMarsh



- Streamlined client and market interaction
- Patented transformational service model

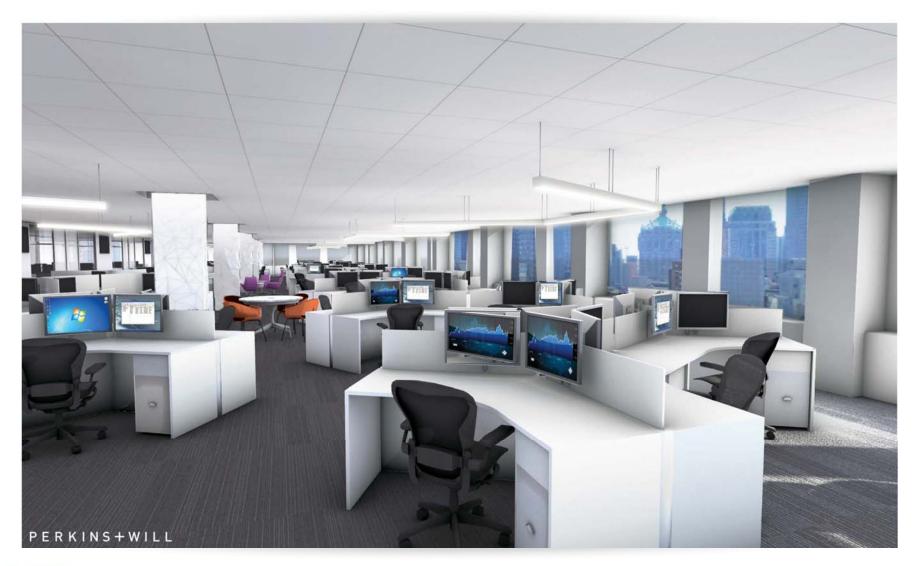


- To enhance client experience
- To reduce risk and rebalance resources



- Active deployment in United States
- Initiated in 10 additional countries

## **Achieving Operational Excellence OneMarsh**



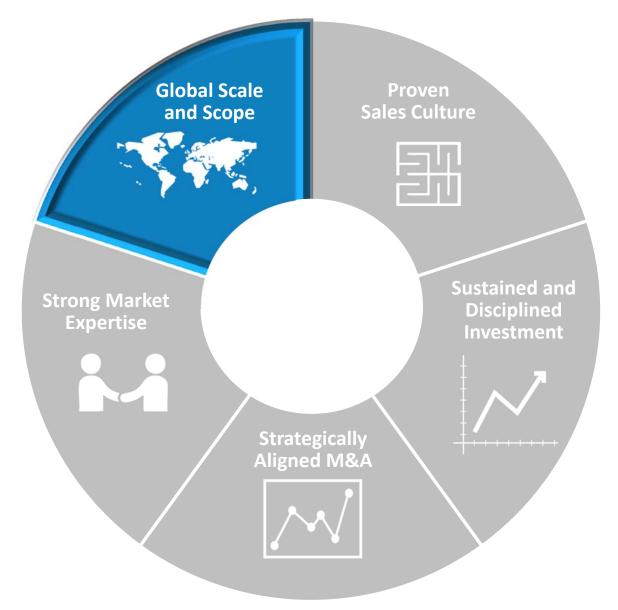


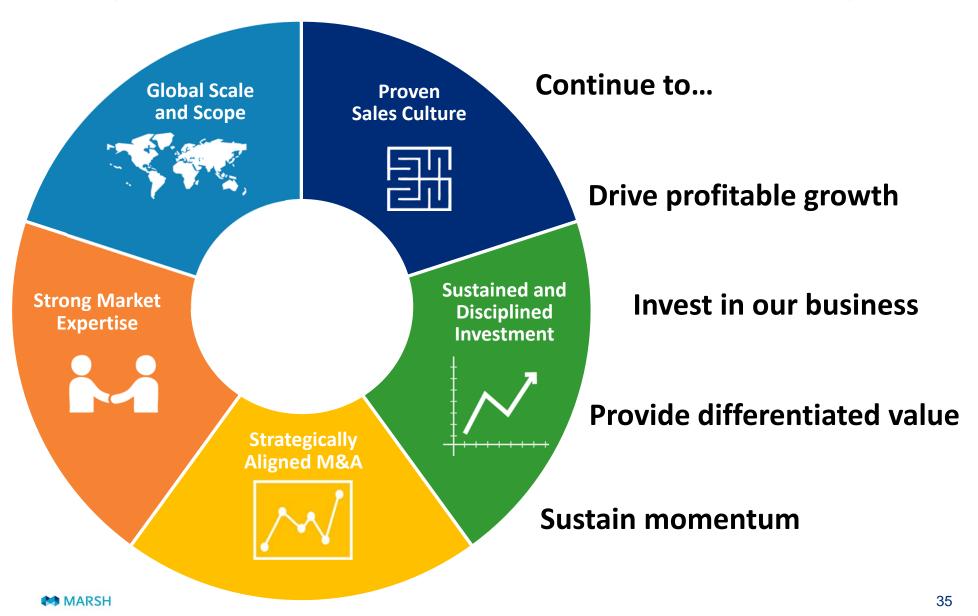














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#### **Forward-Looking Statements**

This presentation contains "forward-looking statements," as defined in the Private Securities Litigation Reform Act of 1995. These statements, which express management's current views concerning future events or results, use words like "anticipate," "assume," "believe," "continue," "estimate," "future," "intend," "plan," "project" and similar terms, and future or conditional tense verbs like "could," "may," "might," "should," "will" and "would." For example, we use forward-looking statements when addressing topics such as: growth in our businesses and earnings per share; increased cash flows; the volume of share repurchases and our total share count; growth in our dividend; the expected impact of acquisitions; and pension obligations.

Forward-looking statements are subject to inherent risks and uncertainties. Factors that could cause actual results to differ materially from those expressed or implied in our forward-looking statements include, among other things:

- our exposure to potential liabilities arising from errors and omissions claims against us;
- the impact of competition, including with respect to our geographic reach, the sophistication and quality of our services, our pricing relative to competitors, our customers' option to self-insure or utilize internal resources instead of consultants, and our corporate tax rates relative to a number of our competitors;
- the extent to which we retain existing clients and attract new business, and our ability to incentivize and retain key employees;
- our ability to maintain adequate physical, technical and administrative safeguards to protect the security of confidential information or data, and the potential of a system or network disruption that results in regulatory penalties, remedial costs and/or the improper disclosure of confidential information or data;
- our exposure to potential criminal sanctions or civil remedies if we fail to comply with foreign and U.S. laws and regulations that are applicable in the domestic and international jurisdictions in which we operate, including trade sanctions laws relating to countries such as Cuba, Iran, Sudan and Syria, anti-corruption laws such as the U.S. Foreign Corrupt Practices Act and the U.K. Bribery Act 2010, local laws prohibiting corrupt payments to government officials, as well as import and export restrictions;
- our ability to make acquisitions and dispositions and to integrate, and realize expected synergies, savings or benefits from, the businesses we acquire;
- changes in the funded status of our global defined benefit pension plans and the impact of any increased pension funding resulting from those changes;
- the impact on our net income caused by fluctuations in foreign currency exchange rates;
- our ability to successfully recover should we experience a disaster or other business continuity problem, such as an earthquake, hurricane, flood, terrorist attack, pandemic, security breach, cyber attack, power loss, telecommunications failure or other natural or man-made disaster;
- the impact of changes in interest rates and deterioration of counterparty credit quality on our results related to our cash balances and investment portfolios, including corporate and fiduciary funds;
- the potential impact of rating agency actions on our cost of financing and ability to borrow, as well as on our operating costs and competitive position;
- · changes in applicable tax or accounting requirements; and
- potential income statement effects from the application of FASB's ASC Topic No. 740 ("Income Taxes") regarding accounting treatment of uncertain tax benefits and valuation allowances, including the effect of any subsequent adjustments to the estimates we use in applying this accounting standard.

The factors identified above are not exhaustive. Marsh & McLennan Companies and its subsidiaries operate in a dynamic business environment in which new risks may emerge frequently. Accordingly, we caution readers not to place undue reliance on the above forward-looking statements, which speak only as of the dates on which they are made. The Company undertakes no obligation to update or revise any forward-looking statement to reflect events or circumstances arising after the date on which it is made. Further information concerning Marsh & McLennan Companies and its businesses, including information about factors that could materially affect our results of operations and financial condition, is contained in the Company's filings with the Securities and Exchange Commission, including the "Risk Factors" section of our most recently filed Annual Report on Form 10-K.