### FORM 4

Instruction 1(b)

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden

0.5

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Section 16. Form 4 or Form 5	
obligations may continue. See	

## **CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Beshar Peter J			2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>MARSH &amp; MCLENNAN COMPANIES</u> , <u>INC.</u> [ MMC ]		tionship of Reporting Pers all applicable) Director Officer (give title below)	son(s) to Issuer 10% Owner Other (specify below)
(Last) (First) (Middle)   1166 AVENUE OF THE AMERICAS		( <i>'</i>	3. Date of Earliest Transaction (Month/Day/Year) 02/28/2021		EVP and General	,
(Street) NEW YORK (City)	NY (State)	10036 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	idual or Joint/Group Filing Form filed by One Repo Form filed by More than Person	orting Person

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock	02/28/2021		<b>M</b> <sup>(1)</sup>		11,775	A	\$ <mark>0</mark>	504,155	D	
Common Stock	02/28/2021		F <sup>(1)</sup>		5,768	D	\$116.83	498,387	D	
Common Stock								54,000	Ι	By Trust Account

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		n of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(2)	02/28/2021		<b>M</b> <sup>(1)</sup>			11,775	(3)	(3)	Common Stock	11,775	\$0	2,066	D	

#### Explanation of Responses:

1. Vesting and distribution to reporting person of 11,775 shares underlying restricted stock units of which 5,768 were withheld by Marsh & McLennan Companies to cover applicable taxes. These 11,775 shares underlying restricted stock units relate to 2,258 restricted stock units that were granted on February 21, 2018, 7,452 restricted stock units relating to performance stock units that were granted on February 21, 2018, 7,452 restricted stock units relating to performance stock units that were granted on February 21, 2018, 7,452 restricted stock units relating to performance stock units that were granted on February 21, 2018, 7,452 restricted stock units relating to performance stock units that were granted on February 21, 2018, 7,452 restricted stock units relating to performance stock units that were granted on February 21, 2018, 7,452 restricted stock units relating to performance stock units that were granted on February 21, 2018, 7,452 restricted stock units relating to performance stock units that were granted on February 21, 2018, 7,452 restricted stock units relating to performance stock units that were granted on February 21, 2018, 7,452 restricted stock units relating to performance stock units that were granted on February 21, 2018, 7,452 restricted stock units relating to performance stock units that were granted on February 21, 2018, 7,452 restricted stock units relating to performance stock units that were granted on February 21, 2018, 7,452 restricted stock units relating to performance stock units that were granted on February 21, 2018, 7,452 restricted stock units relating to performance stock units that were granted on February 21, 2018, 7,452 restricted stock units relating to performance stock units that were granted on February 21, 2018, 7,452 restricted stock units relating to performance stock units that were granted on February 21, 2018, 7,452 restricted stock units relating to performance stock units relat

2. The security converts to Marsh & McLennan Companies common stock on a 1-for-1 basis.

3. Not Applicable.

#### /s/ Tiffany D. Wooley, Attorney-in-Fact

03/02/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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