FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
-------------	------	-------

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated average burden								
hours per response:	0.5							

	Check this box if no longer subject to
١	Section 16. Form 4 or Form 5
	obligations may continue. See
	Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Glaser Daniel S					<u>M</u>	AR					Symbol COMPA	(Ch	Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner     Officer (give title Other (specify))						
(Last) 1166 AV	`	rst) THE AMERICA	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/28/2021								A below)	below)  President and CE			pcoy	
(Street) NEW YO			10036 (Zip)		4.1	f Ame	endme	nt, Date o	of Original Filed (Month/Day/Year)					Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tab	le I - No	n-Deri	vativ	e Se	ecurit	ies Ac	quired	, Dis	sposed o	f, or Be	neficial	ly Owned	ŀ				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)				4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			and 5) Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
								Code	v	Amount	(A) or (D)	Price	Transact	Reported Transaction(s) (Instr. 3 and 4)			Instr. 4)		
Common	Common Stock			02/28	/28/2021				M <sup>(1)</sup>		58,022	A	\$0	159,0	159,095.9999		D		
Common	Stock			02/28	/2021				F <sup>(1)</sup>		30,880	D	\$116.8	33 128,2	128,215.9999		)		
Common Stock														65,000		I 1	By Grantor Retained Annuity Frust		
		٦	Table II -								osed of, convertil			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transactic Code (Inst 8)		5. Number of		6. Date I Expiration (Month/I	on Dat	sable and te ear)	7. Title an of Securit Underlyin Derivative (Instr. 3 and	g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	e Coss Fully Do	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)		Date Exercisa	able	Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Units	(2)	02/28/2021			M <sup>(1)</sup>		58,022		(3)		(3)	Common Stock	58,022	\$0	10,55	7	D		

## **Explanation of Responses:**

- 1. Vesting and distribution to reporting person of 58,022 shares underlying restricted stock units of which 30,880 were withheld by Marsh & McLennan Companies to cover applicable taxes. These 58,022 shares underlying restricted stock units relate to 11,039 restricted stock units that were granted on February 21, 2018, 36,427 restricted stock units relating to performance stock units that were granted on February 21, 2018 for the performance period 2018-2020 and 10,556 restricted stock units that were granted on February 19, 2019.
- 2. The security converts to Marsh & McLennan Companies common stock on a 1-for-1 basis.
- 3. Not Applicable.

/s/ Tiffany D. Wooley, 03/02/2021 Attorney-in-Fact

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.