WASHINGTON, D.C. 20549

FORM 11-K

ANNUAL REPORT

SEC NO. 1-5998

PURSUANT TO SECTION 15(d) OF

THE

SECURITIES EXCHANGE ACT OF

1934

FOR THE FISCAL YEAR ENDED JUNE

30, 1994

A. Full title of the Plan:

MARSH & McLENNAN COMPANIES STOCK INVESTMENT PLAN

B. Name of issuer of the securities held pursuant to the Plan and the address of its principal executive office:

MARSH & McLENNAN COMPANIES,

INC.

1166 Avenue of the Americas New York, NY 10036-2774

MARSH & McLENNAN COMPANIES,

INC.

INFORMATION REQUIRED FOR FORM 11-K

ANNUAL REPORT

MARSH & McLENNAN COMPANIES STOCK

INVESTMENT PLAN

JUNE 30, 1994

ITEM 1. CHANGES IN THE PLAN

There were no material changes which took effect during the year ended June 30,1994 with respect to the provisions of the Marsh & McLennan Companies Stock Investment Plan (the "Plan").

ITEM 2. CHANGES IN INVESTMENT POLICY

There were no material changes which took effect during the year ended June 30, 1994 in the policy with respect to the kind of securities or other investments in which funds held under the Plan may be invested.

ITEM 3. CONTRIBUTIONS UNDER THE PLAN

Not applicable.

ITEM 4. PARTICIPATING EMPLOYEES

There were 9,892 participants in the Plan as of June 30, 1994. By fund, the participants had approximately 9,388, 2,299, 1,087 and 1,753 active accounts in the Stock Fund, Mutual Fund Shares Fund, Fixed Income Fund and Loan Fund, respectively. The total number of participants in the Plan was less than the sum of the number of accounts in the individual funds because some participants participated in more than one fund.

ITEM 5. ADMINISTRATION OF THE PLAN

- (a) Bankers Trust Company acts as trustee of the Plan's assets. William M. Mercer, Inc., 301 Tresser Blvd., Stamford, Connecticut 06901 (a wholly-owned subsidiary of the Company), acts as recordkeeper, maintaining participant account records and preparing monthly valuations and quarterly reports.
- (b) All trustee, recordkeeping and audit fees were paid by Marsh & McLennan Companies, Inc. (the "Company") and not the Plan.

ITEM 6. CUSTODIAN OF INVESTMENTS

- (a) Bankers Trust Company, 34 Exchange Place, Jersey City, N.J. 07303, acts as custodian of the securities and other investments of the Plan.
- (b) Custodian fees are paid by the Company, and not by the Plan; however, brokerage commissions and transfer taxes on stock purchases are paid by the Plan.
- (c) Bankers Trust Company carries a \$125,000,000 Bankers'
 Blanket Bond in excess of a \$10,000,000 deductible and \$375,000,000 in Excess Transit Insurance.

ITEM 7. REPORTS TO PARTICIPATING EMPLOYEES

Each participant in the Plan receives a statement as of the end of each quarter setting forth their account balance. In addition, each participant in the Plan is provided with an employee benefits handbook containing Plan information and documents constituting part of a Prospectus related to the Plan.

To obtain additional information about the Plan, participants may contact the Plan Administrator at:

Marsh & McLennan Companies, Inc. 1166 Avenue of the Americas New York, New York 10036-2774 Telephone (212) 345-5000

ITEM 8. INVESTMENT OF FUNDS

Not applicable.

ITEM 9. FINANCIAL STATEMENTS AND EXHIBITS

(a) Financial statements

The financial statements of the Plan are included in this Form 11-K and consist of the statements of financial condition of the Plan as of June 30, 1994 and 1993, the statements of income and changes in plan equity for each of the two years in the period ended June 30, 1994, and the report of Deloitte & Touche, independent public accountants, with respect thereto.

This Form 11-K also includes the supplemental schedule of investments as of June 30, 1994 and 1993 and the supplemental schedule of reportable transactions for the period ended June 30, 1994.

(b) Exhibits

None.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the MARSH & McLENNAN COMPANIES INVESTMENT COMMITTEE has duly caused this annual report to be signed by the undersigned thereunto duly authorized.

MARSH & McLENNAN COMPANIES STOCK
INVESTMENT PLAN
(Name of Plan)

Date: December 9, 1994 By: /s/ Frank J. Borelli
Chairman, Investment
Committee

INDEPENDENT AUDITORS' REPORT

To Marsh & McLennan Companies Investment Committee:

We have audited the accompanying statements of financial condition of the Marsh & McLennan Companies Stock Investment Plan (the "Plan") as of June 30, 1994 and 1993, and the related statements of income and changes in plan equity for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial condition of the Plan at June 30, 1994 and 1993, and the income and changes in plan equity for the years then ended in conformity with generally accepted accounting principles.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of Investments and Reportable Transactions are presented for the purpose of additional analysis and are not a required part of the basic financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information by fund in the statements of financial condition and the statements of income and changes in plan equity is presented for the purpose of additional analysis rather than to present the financial condition and income and changes in plan equity of the individual funds. The supplemental schedules and supplemental information by fund is the responsibility of the Company's management. Such supplemental schedules and supplemental information by fund have been subjected to the auditing procedures applied in our audits of the basic financial

statements and, in our opinion, are fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

DELOITTE & TOUCHE LLP

December 9, 1994 New York, New York

MARSH & McLENNAN COMPANIES STOCK INVESTMENT PLAN STATEMENT OF FINANCIAL CONDITION JUNE 30, 1994

Supplemental Information By Fund

Mutual Fund Fixed Stock Shares Income Loan Total CASH AND CASH EQUIVALENTS \$ 1,648,580 \$ 179 94,720 \$ 2,198,824 455,345 INVESTMENTS AT MARKET VALUE: Common stock of Marsh & McLennan Companies, Inc. (4,769,504 shares,cost \$287,836,422) 397,657,396 397,657,396 Putnam Investors Fund, Inc. (910,404 shares, cost \$7,528,285) 6,946,380 6,946,380 The Putnam Fund for Growth and Income (1,336,644 shares, cost \$16,768,644) 17,496,668 17,496,668 Putnam Daily Dividend Trust (1,852,001 shares, cost \$1,852,001) 1,852,001 1,852,001 Putnam American Government Trust (207,609 shares, cost \$2,140,748) 1,721,077 1,721,077 Putnam Voyager Fund (1,135,735 shares, cost \$10,947,648) 12,334,080 12,334,080 Fixed Income Fund (cost \$100,876,367) 100,876,367 100,876,367 40,350,206 397,657,396 100,876,367 538,883,969 LOANS RECEIVABLE - PARTICIPANTS 14,271,237 14,271,237 DIVIDENDS AND INTEREST RECEIVABLE 155,380 3,468,528 531,232 4,155,140 RECEIVABLE FROM (PAYABLE TO) COMPANY: Contributions

65,216

9,831

75,047

(465,605)

80,975

(541**,**087)

61,763

(479, 324)

Employee Deposits

10,266

9,381

19,647 (384,630)

TOTAL ASSETS \$ 40,675,353

\$101,882,591 \$14,271,416 \$559,124,540

LIABILITIES AND PLAN EQUITY

PAYABLE TO EMPLOYEES FOR PARTICIPANT LOANS

\$ -\$ \$ 691,795 \$ 691,795

INTERFUND PAYABLE (RECEIVABLE)

604,308 38,778

(691,795) 48,709

PAYABLE FOR INVESTMENTS PURCHASED

148,567

148,567

PLAN EQUITY

401,690,872 40,488,008 .01,833,882 14,271,416 101,833,882 558,284,178

TOTAL LIABILITIES AND PLAN EQUITY

\$402,295,180 \$82,591 \$14,271,416 \$559,124,540 \$101,882,591

See notes to financial statements.

MARSH & McLENNAN COMPANIES STOCK INVESTMENT PLAN STATEMENT OF FINANCIAL CONDITION JUNE 30, 1993

Supplemental Information By Fund

Mutual Fund Fixed

ASSETS

Stock Shares Income

Total Loan

CASH AND CASH EQUIVALENTS

\$ - \$ 4 \$ 19,994,509 \$ --994.505 \$ 19,994,505

INVESTMENTS AT MARKET VALUE:

Common stock of

Marsh & McLennan Companies, Inc. (4,767,684 shares, cost \$268,861,611)

416,576,390

416,576,390

Putnam Investors Fund, Inc.

(610,699 shares, cost \$5,010,891)

5,423,006

5,423,006

The Putnam Fund for Growth and Income (957,516 shares, cost \$11,473,213)

- 13,022,223

Putnam Daily Dividend Trust

(2,139,994 shares, cost \$2,139,994)

2,139,994

Putnam American Government Trust

(194,745 shares, cost \$2,098,480)

1,795,553

1,795,553 Putnam Voyager Fund

(785,648 shares, cost \$6,783,105)

8,532,135 8,532,135

Fixed Income Fund (cost \$93,004,551)

93,004,551 93,004,551

416,576,390 30,912,911

540,493,852 93,004,551

LOANS RECEIVABLE - PARTICIPANTS

9,031,993 9,031,993

DIVIDENDS AND INTEREST RECEIVABLE

3,219,138 46,552

34,108 580,782 3,880,580

RECEIVABLE FROM (PAYABLE TO) COMPANY:

Contributions (8,808)

6,944 8,063

Employee Deposits 174,338 25,624

25,742 225,704

165,530 32,568

35,669 233,767 RECEIVABLE FOR INVESTMENTS SOLD

20,690

20,690

TOTAL ASSETS

\$30,992,031 \$419,981,748 \$ 9,066,105 \$573,655,391 \$113,615,507

LIABILITIES AND PLAN EQUITY

PAYABLE TO EMPLOYEES FOR PARTICIPANT LOANS

\$ - \$ 1,498,684

\$ 1,498,684

INTERFUND PAYABLE (RECEIVABLE)

1,387,111 38,856

(1,498,684) 72,717

PAYABLE FOR INVESTMENTS PURCHASED 20,703 41,853

62,556

PLAN EQUITY

UITY 418,573,934 9,066,105 30,911,322

113,542,790 572,094,151

TOTAL LIABILITIES AND PLAN EQUITY

\$419,981,748 \$30,992,031 5,507 \$ 9,066,105 \$113,615,507 \$573,655,391

See notes to financial statements.

MARSH & McLENNAN COMPANIES STOCK INVESTMENT PLAN STATEMENT OF INCOME AND CHANGES IN PLAN EQUITY FOR THE YEAR ENDED JUNE 30, 1994

Supplemental Information By Fund

Mutual Fund Fixed

Stock Shares Income

> Loan Total

Dividends			\$		
13,023,637	\$ 2,693,894	\$ -			
\$ -	\$ 15,717,531				
Interest	60, 600	6 646 004			
831,265	69,633	6,646,234			
4,227	7,551,359				
13,854,902	2,763,527	6,646,234			
4,227	23,268,890	0,040,234			
1,22,	23,200,030				
NET REALIZED AND UNREALI	ZED				
DEPRECIATION IN MARKET					
VALUE OF INVESTMENTS					
(19,880,777)	(2,225,858)	-			
-	(22,106,635)				
(6,025,875)	537,669	6,646,234			
4,227	1,162,255				
CONTRIBUTIONS:					
Employers	101 740	400 507			
17,081,405	191,749	423,597			
	17,696,751				
Employees-					
Pre-tax	376 , 529	754 400			
23,331,053	24,461,982	754,400			
- After-tax	24,401,902				
6,952,167	81,135	206,782			
0,932,107	7,240,084	200,702			
Rollovers	7,240,004				
369,644	2,571,292	295,684			
-	3,236,620	230,001			
	3, 233, 323				
47,734,269	3,220,705	1,680,463			
_	52,635,437				
DISTRIBUTIONS TO AND WIT	HDRAWALS BY				
EMPLOYEES					
(42,071,691)	(2,698,920)	(22,482,089))		
(354,965)	(67,607,665)				
NET TRANSFERS BETWEEN FU		0 116 101			
(16,519,765)	8,517,232	2,446,484			
5,556,049	-				
TWODELOE (DEODELOE) IN DIAN DOUTE.					
INCREASE (DECREASE) IN P	9,576,686	(11,708,908)			
(16,883,062) 5,205,311	(13,809,973)	(11,700,900)			
3,203,311	(13,809,973)				
PLAN EQUITY, June 30, 19	93				
418,573,934	30,911,322	113,542,790			
9,066,105	572,094,151	110/012/100			
5,000,100	0.2,001,101				
PLAN EQUITY, June 30, 19	94				
\$401,690,872	\$40,488,008	\$101,833,882	2		
\$14,271,416	\$558,284,178				
See notes to financial s	tatements				

\$

See notes to financial statements.

MARSH & McLENNAN COMPANIES STOCK INVESTMENT PLAN STATEMENT OF INCOME AND CHANGES IN PLAN EQUITY FOR THE YEAR ENDED JUNE 30, 1993

Supplemental Information By Fund

Mutual Fund Fixed Stock

Shares Total Loan

INVESTMENT INCOME:

Income

\$

13,000,334		Y 1, 510, 057	Ÿ
\$	-	\$ 14,985,631	
Interes	st	1 067	7 557 600
37 , 397	56,310	1,267 7,652,664	7,557,690
5	70,310	7,032,004	
13,104,331		1,919,964	7,557,690
	56,310	22,638,295	
NET REALIZED	AND UNREALIZE	ED	
3 DDD EGT 3 ET			
OF INVESTM	ON IN MARKET '	VALUE	
48,234,094	IENIO	2,044,684	_
, , , , , , , , , , , , , , , , , , , ,	_	50,278,778	
61,338,425		3,964,648	7,557,690
	56,310	72,917,073	
COMMUNICATION	10.		
CONTRIBUTION Employe			
17,668,382		26,910	586,862
. ,	_	18,282,154	,
Employe	ees-		
Pre-t	ax		
22,449,766		53,326	1,031,385
After	-+=v	23,534,477	
8,474,626	. cax	10,270	298,010
.,,	_	8,782,906	
Rollo	overs		
259 , 365		1,091,298	764,118
_	-	2,114,781	
48,852,139		1,181,804	2,680,375
,,	_	52,714,318	_,,
	IS TO AND WITH	DRAWALS BY	
EMPLOYE (48,309,145)		(2,500,227)	(10 610 477)
(40,309,143)	(26,941)	(70,455,790)	(19,619,477)
	(20, 311)	(70, 133, 730)	
NET TRANSFER	RS BETWEEN FUNI	DS	
(25,118,263)		4,420,773	11,660,754
9	,036,736	_	
TNODEAC	THE THE DIAM BOIL	TMV	
36,763,156	SE IN PLAN EQU	7,066,998	2,279,342
	066,105	55,175,601	2,213,342
-,	,	33,233,332	
PLAN EQUITY,	June 30, 1992	2	
381,810,778		23,844,324	111,263,448
	_	516,918,550	
DIVM EVIILUA	June 30, 1993	3	
\$418,573,934		\$ 30,911,322	\$113,542,790
	9,066,105	\$572,094,151	4110/012/100
•	•		

\$ 1,918,697

13,066,934

\$ -

See notes to financial statements.

MARSH & McLENNAN COMPANIES STOCK

INVESTMENT PLAN

NOTES TO FINANCIAL

STATEMENTS

JUNE 30, 1994

(1) Accounting for the Plan:

The Marsh & McLennan Companies Stock Investment Plan (the "Plan") is a defined contribution plan which allows participants to contribute through payroll deductions

2% to 12% of their salary, on a pre- and/or after-tax basis. The Company contributes to the Plan matching contributions in an amount equal to two-thirds of the aggregate amount of after-tax contributions and pre-tax contributions contributed by or on behalf of

participants

employed by it, but only up to the first six percent

(6%)

of the aggregate of such contributions made by or on behalf of each such participant. The Company's matching contributions to a participant are suspended for 12

months

if the participant makes certain in-service withdrawals from their Account. Employee and Company contributions are subject to certain limitations in accordance with Federal Income Tax Regulations.

The accompanying financial statements of the Plan have

been

prepared on an accrual basis. Interest and dividend income are recognized when earned. Security

transactions

are recorded on a trade date basis.

The employee benefits handbook, containing Plan information

and documents constituting part of a Prospectus, is provided to each participant in the Plan.

(2) Related party transactions:

The Putnam Investors Fund, Inc., The Putnam Fund for

Growth

and Income, the Putnam Daily Dividend Trust, the Putnam American Government Trust and the Putnam Voyager Fund

are

managed by a wholly-owned subsidiary of the Company.

The recordkeeper for the Plan, William M. Mercer, Inc. is wholly-owned subsidiary of the Company.

Loans receivable-participants:

Effective April 1, 1993, plan participants may borrow

funds

(3)

from their account subject to certain limits and conditions. Outstanding loans, which are secured by the participants' interest in the Plan, are generally repaid through payroll deductions or, at the option of the participant, the total outstanding balance may be

prepaid

anytime after the completion of 12 months of payroll deduction repayments. Participants' loan repayments and any interest due are paid into the participants'

account.

During the Plan years ended June 30, 1994 and 1993,

loans

to participants amounted to \$9,371,875 and \$9,062,743, respectively and repayments from participants, including interest, amounted to \$4,600,681 and \$253,381, respectively.

(4) Fixed income investments:

The investments in the Fixed Income Fund are shown in thestatements of financial condition at cost plus

accrued

interest as of June 30, 1994 and 1993. The investments

in

the Fixed Income Fund are guaranteed by the issuing institution as to principal and interest.

(5) Federal income taxes:

The Internal Revenue Service has determined and informed the Company by a letter dated July 13, 1990, that the

Plan

and related trust are designed in accordance with applicable sections of the Internal Revenue Code

("IRC").

The Plan has been amended since receiving the determination letter. However, the Company believes

that

the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been

included

in the Plan's financial statements.

(6) Payable for employees' accounts withdrawn:

Payables to employees who have elected to withdraw from their account but have not yet been paid, amounted to \$5,868,760 and \$10,485,656 at June 30, 1994 and 1993, respectively. These amounts have not been accrued as liabilities in the accompanying financial statements. These amounts, however, have been accrued as liabilities on Form 5500 in accordance with Department of Labor regulations.

(7) Subsequent event:

The Plan is being amended and restated effective June 30, 1994, to conform to changes in the Internal Revenue Code and other modifications to the Plan since the last determination letter dated July 13, 1990. Effective

July

1, 1994, the Company has applied for a new determination letter to convert the Plan to an Employee Stock

Ownership

Plan ("ESOP") as defined in the Internal Revenue Code. Conversion to an ESOP will provide participants with additional flexibility as to the receipt of dividends

paid

on Company Stock held by the Plan.

SCHEDULE I MARSH & McLENNAN COMPANIES STOCK INVESTMENT PLAN SUPPLEMENTAL SCHEDULE OF INVESTMENTS AS OF JUNE 30, 1994 AND 1993

PRINCIPAL AMOUNT OR NUMBER OF SHARES

1994

1993

1994 1993

COST

MARKET COST MARKET

2,198,824	19,994,509	CASH AND CASH EQUIVALENTS
		\$ 2,198,824 \$
2,198,824	\$ 19,994,509	\$ 19,994,509
		COMMON STOCK:
	4 5 6 5 6 6 4	

4,769,504 4,767,684 MARSH & MCLENNAN COMPANIES, INC. 287,836,422 397,657,396 268,861,611 416,576,390

MUTUAL FUNDS:
910,404
610,699
PUTNAM INVESTORS FUND, INC.
7,528,285
6,946,380
5,010,891
1,336,644
957,516
THE PUTNAM FUND FOR GROWTH
AND INCOME
16,768,644

17,496,668 1,852,001	11,473,213 2,139,994	13,022,223 PUTNAM DAILY DIVIDEND TRUST 1,852,001
1,852,001 207,609 TRUST	2,139,994 194,745	2,139,994 PUTNAM AMERICAN GOVERNMENT 2,140,748
1,721,077 1,135,735	2,098,480 785,648	1,795,553 PUTNAM VOYAGER FUND 10,947,648
12,334,080	6,783,105	8,532,135
40,350,206	27,505,683	39,237,326 30,912,911 FIXED INCOME FUND: INSURANCE COMPANY GUARANTEED INVESTMENT CONTRACTS:
15,962,152 COMPANY,	15,109,420	COMMONWEALTH INSURANCE VARIABLE RATE, OPEN ENDED
15,962,152	15,109,420	15,962,152 15,109,420
-	11,114,852	EQUITABLE LIFE COMPANIES 9.90%, DUE MARCH 31, 1993
- 4,071,741	11,114,852	11,114,852 EQUITABLE LIFE COMPANIES
1994		9.90%, DUE SEPTEMBER 30, 4,071,741
4,071,741 5,493,104 ASSURANCE COMPANY,	14,960,793	PROVIDENT NATIONAL
1994		10.15%, DUE SEPTEMBER 30, 5,493,104
5,493,104 23,199,906 COMPANY,	14,960,793 21,633,631	14,960,793 PRUDENTIAL INSURANCE
		7.24%, DUE JULY 31, 1996 23,199,906
23,199,906 15,848,843 INSURANCE CO.,	21,633,631 15,092,699	21,633,631 PRINCIPAL MUTUAL LIFE
		5.01% DUE MARCH 31, 1995 15,848,843
15,848,843 15,870,454 COMPANY,	15,092,699 15,093,156	15,092,699 HARTFORD LIFE INSURANCE
·		5.15%, DUE MARCH 31, 1995 15,870,454
15,870,454 10,109,762 COMPANY,	15,093,156 -	15,093,156 METROPOLITAN LIFE INSURANCE
		6.75%, DUE MARCH 31, 1999 10,109,762
10,109,762 10,320,405 COMPANY,	-	TRAVELERS INSURANCE
1997 10,320,405	_	5.58%, DUE SEPTEMBER 30, 10,320,405
		100,876,367
100,876,367	93,004,551	93,004,551
PARTICIPANTS		LOANS RECEIVABLE - 14,271,237
14,271,237	9,031	

\$444,420,176 \$418,398,347 \$569,520,354 \$555,354,030

SCHEDULE II MARSH & McLENNAN COMPANIES STOCK INVESTMENT PLAN SUPPLEMENTAL SCHEDULE OF REPORTABLE TRANSACTIONS FOR THE TWELVE MONTHS ENDED JUNE 30, 1994

CURRENT NET

DESCRIPTION OF ASSET

COST OF ASSET VALUE OF ASSET

GAIN (LOSS)

TRANSACTIONS BY ISSUE:

BANKERS TRUST COMPANY OF NEW YORK
PYRAMID CASH TEMPORARY FUND
INVESTMENTS

447 PURCHASES

\$63,108,349 \$63,108,349

233 SALES

80,904,034 80,904,034

-